

# *Facilitating the transition to effective anesthesia services*

A 450-bed teaching hospital was seeking a new anesthesia partner. The administration's goal was to collaborate with an efficient, adaptable, and data-driven anesthesia service provider to elevate the hospital's overall service delivery.

After in-depth discussions with the hospital administration, USAP, with its demonstrated expertise in anesthesia service management, emerged as the optimal choice for the hospital. The partnership began with a focused approach.

## **How is USAP helping this teaching hospital?**

- **Through the Deployment of Anesthesia Leadership:** USAP tapped into its comprehensive pool of clinical experts and promptly installed a capable anesthesia leader to facilitate the smooth transition and guiding the subsequent strategic initiatives
- **Immediate Staffing:** To ensure continuity of services, USAP swiftly brought in locum tenens and 1099 clinicians and strategically deployed them, ensuring the hospital was staffed adequately from the very first day.
- **Transition to an Employed Anesthesia Model:** Working closely with the hospital administration, USAP helped to transition towards an employed anesthesia model to create a more stable and sustainable staffing environment.
- **Data-Driven Decision Making:** Leveraging USAP's proprietary tools to analyze operating room case data to determine coverage needs and effectively right-sized anesthesia services, USAP and the hospital leadership were able to identify opportunities for best-in-class anesthesia services that resulted in an optimized resource allocation and improved efficiency.
- **Culture and Structure Change:** USAP's strong departmental leadership spearheaded changing the culture of the anesthesia department to enhance flexibility and facilitate cross-coverage between service sites.